

Element 11, Inc. 663 West 100 South Salt Lake City, UT 84102 www.element11.org info@element11.org

Volunteer Recognition and Rewards Program

- Volunteers may earn elemental star program hours at StART, Burner Day in the Park, We Built this City weekend, the Element 11 Regional event, any post-Element 11 cleanup days, and other Element 11-related events or projects.
 - a. Volunteers who work a minimum of ten (10) credit hours are eligible to receive a "Twinkler" ticket. The cost of the ticket shall be reduced by one-fourth of the total ticket price.
 - b. Volunteers who work a minimum of twenty (20) credit hours are eligible to receive an "Elemental Star" ticket. The cost of the ticket shall be reduced by one-half.
 - c. Volunteers who work a minimum of thirty-five (35) credit hours are eligible to receive a "Supernova" ticket. The cost of the ticket will be zero dollars.
 - d. "Supernova" tickets will also get a free car pass. "Twinklers" and "Elemental Stars" will need to pay the full \$25 for a vehicle pass.
 - e. Volunteers/Leads who assist the Board in other ways may earn eligible credits if pre-approved by at least three Board members.

Volunteers are responsible for ensuring that their shifts are properly recorded by whichever means is chosen by the Board/department leads. Undocumented hours will not be counted.

- 2. Volunteer discount tickets are earned the year before they are awarded.
- 3. Awards may be carried over for one year, if the volunteer is unable to attend the next year.
- 4. Awardees may gift their Twinkler, Elemental Star, or Supernova, if they so choose.
- 5. Final awards shall be at the discretion of the Committee Leads/Board members.
- 6. Awardees will be notified no later than 2 months before the event the year after they were recorded.
 - a. Only the participants who qualified for an award will be notified, through email.
 - b. Awardees will be responsible for confirming that the hours they received are correct.
 - c. Requested adjustments to hours will not be accepted without some form of proof/documentation.
 - d. Awardees must specify if they want to "bank" their award, otherwise their reward will not be saved for future years.

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